"INDO-TIBETAN BORDER POLICE FORCE"
(MINISTRY OF HOME AFFAIRS)
GOVT. OF INDIA

RECRUITMENT FOR THE POST OF ASSISTANT COMMANDANT (ENGINEER) IN ITBPF-2026

Online Applications are invited from eligible Male & Female Indian citizens (including subject of Nepal & Bhutan) for filling up following vacancies to the post of **Assistant Commandant (Engineer)** of General Central Service **Group 'A'** Gazetted, Non - Ministerial on temporary basis likely to be permanent in the **Indo-Tibetan Border Police Force (ITBPF).** The post has all India liability and selected candidates will be liable to serve anywhere in India or abroad. On appointment, the candidates shall be governed by the ITBPF Act, 1992 and ITBPF Rules, 1994 as amended from time to time and other service rules. Applications from candidates will be accepted through **ONLINE MODE** only. No other mode for submission of application is allowed. **ONLINE APPLICATION MODE WILL BE OPENED W.E.F. 21.04.2026 AT 00:01 AM AND WILL BE CLOSED ON 20.05.2026 AT 11:59 PM** on ITBP Recruitment website **<https://recruitment.itbpolice.nic.in.>.** The applicants are advised to check their eligibility before applying, so as to avoid disappointment at a later stage.

2. Details of vacancies are as under:-

S. No	NAME OF POST	**Total Vacancies**	**UR**	**OBC**	**SC**	**ST**	**EWS**
1.	**Assistant Commandant (Engineer)**	**06**	**04**	**01**	00	**01**	00

Note:-

(1) The vacancies are tentative and may increase or decrease without any notice. ITBP reserves the right to cancel or postpone the recruitment without assigning any reason and make changes as well as sequence of the recruitment process after publication of this advertisement. Any change in the number of vacancies will be intimated through ITBPF Recruitment website i.e. **https://recruitment.itbpolice.nic.in**.

(2) Though no vacancy of Assistant Commandant (Engineer) is available for SC and EWS category candidates however candidates of both these categories who are otherwise eligible for the post may also apply for appearing in said examination as these vacancies are tentative and may increase or decrease in future. Therefore, **if vacancy arises in said category then norms for SC/EWS will be followed otherwise norms for unreserved category will follow.**

3. PAY SCALE AND OTHER ALLOWANCES:

a) Pay	Level-10 in the Pay Matrix Rs. 56100--177500 (as per 7th CPC).
b) Other allowances	The Post will carry Dearness Allowance, Special Compensatory Allowance (while posted in specified border areas), HRA, Transport Allowance, Leave Travel Concession, Free Medical Facilities and any other allowance as admissible in the Force from time to time under the rules/instructions. ii. On appointment in ITBP, the candidates to opt either the New Pension Scheme (NPS) introduced by the Government of India with effect from 01.01.2004 or the Unified Pension Scheme (UPS) introduced with effect from 01.04.2024, as per candidate convenience, and will be eligible for the benefits admissible under the chosen scheme.

4. **ELIGIBILITY CONDITIONS**:-

1 **EDUCATIONAL QUALIFICATION:**

Bachelor's **Degree in Civil Engineering** from a recognised University or Institute.

Note:-

A candidate who has appeared at an examination, the passing of which would render him/her educationally qualified for this examination, but has not been informed of the result, may apply for admission to the examination. A candidate who intends to appear at such a qualifying examination may also apply. Such candidates will be admitted to the examination, if otherwise eligible, but their admission would be deemed to be provisional and subject to cancellation, if they do not produce proof of having passed the requisite qualifying examination at the time of interview.

2 **AGE AND RELAXATION:**

(i) The **age limit**: Not exceeding **30 years** as on the **closing date** of receipt of applications.

(ii) Age relaxation is also available to the different categories of eligible candidates as per Govt. instructions for claiming age relaxation as under:-

SN	Category	Age relaxation permissible beyond the upper age limit.
(a)	SC/ST candidate	5 years
(b)	OBC (Non Creamy Layer)	3 years
(c)	Civilian Central Government Servants	Age concession of 5 years are allowed to Central Government employee. This concession is admissible to such of the Government Servants as are

		working in posts which are in the same line or allied cadres and where a relationship could be established that the service already rendered in a particular post will be useful for the efficient discharge of the duties of posts.

(iii) Crucial date for determining the age limit in each case shall be the closing date of submitting online application i.e. **20.05.2026 for receipt of on-line applications** from candidates.

Note:-

i) The date of Birth as recorded in the Matriculation certificate available on the date of submission of application shall be accepted as proof for determining the age and no subsequent request for its change will be considered or granted.

ii) Scheduled Caste and Scheduled Tribe Certificate, as per **Annexure-I,** OBC certificate, as per **Annexure- 'II'** and Economically Weaker Sections **(EWSs)** Certificate (valid for the year 2024-25) as per **Annexure-III** (if belonging to any of these categories) should be issued before the closing date for submission of online applications by candidates and these certificates issued by an authority not lower than Tehsildar or SDO. Candidates claiming **OBC (NCL)** status may note that certificate on non creamy layer status should be based on the income earned during three previous financial years (i.e. 2022-23, 2023-24 & 2024-25) and should be in possession before the closing date of submission of online applications by candidates, **i.e. 20.05.2026.** Candidates seeking reservation as OBC(NCL) shall submit a declaration as **Annexure-'II-A'**

iii) Candidates who wish to be considered against reserved vacancies or seeking age relaxation must submit requisite certificate issued by the competent authority, in the prescribed format when such certificates are sought by the Recruitment Board. Otherwise, their claim for **SC/ST/OBC(NCL)/EWS** status will not be entertained and their candidature/applications will be considered under Unreserved (UR) category. Subject to fulfill all eligibility conditions prescribed for candidate of UR category.

v) The formats of the certificates are enclosed as **Annexure-I, II, IIA and III** to this advertisement. Certificates to be submitted in any other format will not be accepted.

3 **PHYSICAL STANDARD(MALE & FEMALE):**

The minimum physical standard for the candidates of all categories will be as follows:-

Minimum **Height** in cms		Minimum **Chest** in cms		**Weight (In Kgs)**
Male	Female	Male	Female	Male/Female
165	157	Unexpanded-81cms Expanded-86 cms	N/A	Weight should be proportionate to height & age as prescribed Uniform guidelines for medical examination during recruitment issued by ADG (Med) CAPFs, NSG & AR. (Annexure-IV)

Note :-

Physical standards of female candidates shall be measured by female staff only.

4 **MEDICAL STANDARDS (MALE & FEMALE):**

(i) The minimum distant vision (**with or without glasses**) for Male/ Female.

Distant Vision : 6/6 in one eye and 6/9 in other eye.

Near Vision : 0.6 in one eye and 0.8 other eye.

(a) Eye sight :- As prescribed in uniform guidelines for medical examination test for recruitment in CAPFs & AR circulated by ADG (Med), CAPFs, NSG & AR issued vide MHA O.M. No. VI-1/2014-Rectt (SSB) dated 20.05.2015 and amended from time to time by the Government.

Visual Acuity corrected (Near Vision)		Corrected visual acuity (Distant Vision)		Refraction	Color Vision	Remarks
Dominant Eye	Other Eye	Dominant Eye	Other Eye	Hypermetropia : +3.50 DS Myopia : -4.5 DS (including Astigmatism +/1.50) Note : Age related physiological presbyopic changes are likely to occur above 35 years so age wise presbyopic changes relaxations is permitted as mentioned below for near vision (this is in addition to that above relaxation already provided for distant) 1. +1DS upto 40 yrs 2. +2DS upto 50 yrs 3. +3DS 51-60 years & above	CP III ISHARA PLATES	In right handed person, the Right eye is better eye and vice versa. -Binocular vision is required. LASIK SURGERY : CORRECTION IS PERMITTED SUBJECT TO PRESCRIBED CRITERIA MENTIONED IN THE TABLE-L HOWEVER NO RADIAL KERATOTOMY (RK) OR ANY OTHER REFRACTIVE SURGERY IS PERMITTED EXCEPT LASIK.
Better eye	Worse eye	Better eye	Worse eye			
N6	N9	6/6 OR 6/6	6/12 OR 6/12	-	-	-

TABLE-L : LASIK STANDARDS

Particulars	Interval	Axial length	Corneal thickness	Pre Lasik Error	Vision	Retinal Status	Remarks	Justification
Uniform standard for Gazetted officers in CAPFs, Age at entry 20-35 years	06 Month	Less than 26mm and more than 21 microns	425 microns	6D	To satisfy the relevant branch/ trade criteria	Normal	Duration to be 06 months refractive flap stability and night vision problem resolve in six months.	26mm axial length as pathological myopia 425 microns as residual bed must be 250 to 300 microns as a globally accepted guideline, with flap of approx 80-120 microns-400 microns

(ii) Candidate must not have knock-knees, flat foot or squint in eyes and they should possess high colour vision. The candidates will be tested for colour vision as per medical guidelines by MHA in vogue. They must be in good mental and bodily health and free from any physical defects likely to interfere with the efficient performance of the duties.

(iii) A colour blind person will not be eligible for appointment. If at any stage of service career, a person is found to be colour blind, he/she will be boarded out as per SHAPE policy in vogue.

(iv) **Tattoos**:

(a) **Content**: Being a secular country, the religious sentiments of our countrymen are to be respected and thus, tattoos depicting religious symbol or figures and the name, as followed in Indian Army are to be permitted.

(b) **Location**: Tattoos marked on traditional sites of the body like inner aspect of forearm but only left forearm, being non saluting limb or dorsum of the hands are to be allowed.

(c) **Size**: Size must be less than ¼ of the particular part (Elbow or Hand) of the body.

Note :-

In case, a candidate has undergone removal of tattoo (s) prior to appearing for recruitment process and the same has faded substantially, this will be treated as a **"scar"** and not a tattoo. Such candidates will be permitted to undergo the entire selection process with the approval of Presiding Officer of the recruitment Board. Further, the scar resulting due to removal of tattoo will be reviewed by the Medical Board of Officer during Detailed Medical Examination **(DME)**.

5.	**Instruction about pregnant woman:-** **Note-** "A **woman** candidate, who as a result of tests is found to be **pregnant of 12 weeks** standing or over, shall be declared **temporarily unfit** and her appointment held in abeyance until the confinement is over. The vacancy against which a women candidate was selected should be kept reserved for her. She should be re-examined for Physical Efficiency Test (**PET**) **six weeks** after the date of confinement, subject to the production of the medical certificate of fitness from a registered medical practitioner. If she is found fit she may be appointed to the post kept reserved for her and allow the benefits of seniority in accordance with the instructions of the Government, as amended from time to time."

Note :-

Medical examination of the candidates shall be conducted as per the medical guidelines issued by MHA/ADG (Medical) CAPFs, NSG & AR from time to time.

5. HOW TO APPLY AND BY WHICH DATE:

a)	Eligible and interested candidates need to apply online through ITBPF website **https://recruitment.itbpolice.nic.in.** Candidates are advised to fill the online application form after reading the instructions carefully and **should provide genuine and functional e-mail ID and Mobile number at the time of filling online application form.** Details as required under various segments should be mentioned clearly, correctly and logically. As the applications need to be submitted online only, applications received offline shall not be considered and will be rejected summarily.
b)	Candidates have to fill all information e.g. Gender/Category (UR/SC/ST/OBC (NCL)/EWS etc), Employment status etc. in the profile section created on ITBP recruitment website before submission of online application. Any false/incorrect information in online application will lead to cancellation of candidature and no request for change in such details will be considered at later stages.
c)	APPLICATION FEE & MODE OF PAYMENT- The candidates belonging to UR/EWS/OBC category applying for the post of Assistant Commandant (Engineer) should pay **Rs. 400/-** (Four hundred rupees only) through online payment gateway system on www.recruitment.itbpolice.nic.in. Application received with any other mode of fee payment will be summarily rejected. Candidate belonging to **SC/ST, Ex. Servicemen category** and **female candidates** are **exempted** from examination fee. Note:- **i)** Fee once paid will not be refunded under any circumstances. **ii)** Fee once paid by candidates shall not be refunded and it shall also not be refunded in the event of cancellation of notified vacancies. **iii)** Fee paid by modes other than online mode will not be accepted and the applications of such candidate will be rejected. Besides above, the payment made in such cases shall stand forfeited.

d)	Candidates working in Central/State Government/ Autonomous/ Statutory Bodies/ Public Sector Undertaking etc. applied to the post are required to furnish "No Objection Certificate" in original as per **Annexure-V** issued by the employer at the time of verification of documents. The candidature of candidates who fail to submit "No Objection Certificate" at the time of documentation shall be summarily rejected.
e)	Procedure for online submission of application is available on ITBPF recruitment website https://recruitment.itbpolice.nic.in.
f)	Candidates are strongly advised to apply well in time without waiting for the last date for submission of online application form.

6. SELECTION PROCESS:

a) Admit Cards to the candidates will be issued online mentioning the date/time and venue of recruitment test. Candidature of candidates who are issued online admit cards will remain provisional till they are finally selected and submit all related documents/certificates in original and in prescribed format at the stage of verification of original documents.

b) **Candidates are required to bring a clear & legible print out of their online application form & admit card; else they will not be permitted to enter the venue of Physical Standard Test (PST) & Physical Efficiency Test (PET).**

Note:-

(i) Before start of **PST/PET**, the candidates will undergo thorough verification of identity including Biometric capturing of data.

(ii) Biometric identification of candidates can also be verified at any stage of recruitment.

(iii) It is candidate's responsibility to check his/her hand before so that the biometric machines are able to capture the fingerprint image. In case, if the biometric machine is not able to capture the fingerprint image due to Mehndi, wax etc. then, the candidate will not be allowed to appear in the examination.

(iv) Failure in biometric verification at any stage will lead to cancellation of candidature.

c). The candidates who report on the basis of admit card, will have to undergo the following recruitment tests:-

<table>
<tr><th>S. No</th><th colspan="5">PARTICULARS</th></tr>
<tr><td>1</td><td>Physical Standard Test (PST)</td><td colspan="5">
<table>
<tr><td colspan="2">Minimum Height in cms</td><td colspan="2">Minimum Chest in cms</td><td>Weight (In Kgs)</td></tr>
<tr><td>Male</td><td>Female</td><td>Male</td><td>Female</td><td>Male/Female</td></tr>
<tr><td>165</td><td>157</td><td>Unexpanded-81cms
Expanded-86 cms</td><td>N/A</td><td>Weight should be proportionate to height & age as prescribed in Uniform guidelines for medical examination during recruitment issued by ADG (Med) CAPFs, NSG & AR. (Annexure-IV)</td></tr>
</table>
<u>Physical standards of female candidates shall be measured by female staff only.</u>
</td></tr>
<tr><td>2.</td><td>PHYSICAL EFFICIENCY TEST(PET)</td><td colspan="5">
(a) The candidates who qualify PST shall appear in following Physical Efficiency Test (PET):-
<table>
<tr><td>SN</td><td>Events</td><td>Male</td><td>Female</td></tr>
<tr><td>(a)</td><td>100 Meter Race</td><td>In 16 Seconds</td><td>In 18 Seconds</td></tr>
<tr><td>(b)</td><td>800 Meters Race</td><td>In 3 Minutes 45 Seconds</td><td>In 4 Minutes 45 Seconds</td></tr>
<tr><td>(c)</td><td>Long Jump</td><td>3.5 Meters (3 chances to be given)</td><td>3.0 Meters (3 chances to be given)</td></tr>
<tr><td>(d)</td><td>Shot Put (7.26 Kgs)</td><td>4.5 Meters (3 chances to be given)</td><td>N/A</td></tr>
<tr><td colspan="4">Note:-
If any candidate touches the starting line or finishing line of length 3 mtrs for Female candidate and 3.5 mtrs for Male candidate (both lines are inclusive) during long jump, it would be deemed as disqualification in long jump event.</td></tr>
</table>
(ii) All events of PET shall be qualifying in nature. Candidates are required to qualify all events of PET independently. Failing in any event shall be a disqualification. Candidates failing to qualify at the stage of PET shall be eliminated.
</td></tr>
</table>

<table>
<tr><td></td><td></td><td>(iii) There shall be no appeal against PET events by candidate who fails in any event organized in this regard.

<u>Note:-</u>

If the female candidate declares that she is pregnant before PST/PET, then a confirmatory pregnancy test to be done and in case she is found to be pregnant, irrespective of duration of pregnancy, she may be declared temporarily unfit and her appointment will be held in abeyance until the confinement is over. The vacancy against which a women candidate was to be selected should be kept reserved for her. She should be re-examined for Physical Efficiency Test (PET) six weeks after the date of confinement, subject to the production of the medical certificate of fitness from a registered medical practitioner. If she is found fit and qualified all test & come in merit list, she may be appointed to the post kept reserved for her and allow the benefits of seniority in accordance with the instructions of the Government, as amended from time to time.</td></tr>
<tr><td>3</td><td>Biometric Identification</td><td>Biometric enrolment at the time of PST/PET and subsequent verification at all stages are mandatory.</td></tr>
<tr><td>4.</td><td>Written Examination</td><td>Candidates who qualify Physical Efficiency Test shall be called for written examination. Question papers will be bilingual i.e. in Hindi & English (Excluding language related questions). The level of question paper shall be of graduate level consisting of following subjects in two papers:-

PAPER-I (MULTIPLE CHOICE QUESTION/ COMPUTER BASED TEST)-100 MARKS
<table>
<tr><th>SN</th><th>Subject</th><th>No. of questions</th><th>Marks</th><th>Time</th></tr>
<tr><td>1</td><td>General awareness (Bilingual)</td><td>25 questions</td><td>25 marks</td><td rowspan="4">2 Hours</td></tr>
<tr><td>2</td><td>Reasoning (Bilingual)</td><td>25 questions</td><td>25 marks</td></tr>
<tr><td>3</td><td>Numerical Aptitude (Bilingual)</td><td>25 questions</td><td>25 marks</td></tr>
<tr><td>4</td><td>General English</td><td>25 questions</td><td>25 marks</td></tr>
</table>
</td></tr>
</table>

PAPER-II {SUBJECTIVE(BILINGUAL)}-100 MARKS

SN	Subject	Marks	Time
1	Civil Engineering - 15 questions-100 marks.	**Part-A :** 5 Questions for **2 marks** each **Part-B :** 5 Questions for **8 marks** each **Part-C :** 5 Questions for **10 marks** each	2 Hours

Note:-

(i) **Minimum qualifying marks** in each paper shall be **50%** for **UR/OBC/Ex-Servicemen/EWS** and **45%** for **Scheduled Caste/Scheduled Tribes.**

(ii) Candidate may bring scientific calculator for **Paper-II** (Subjective) only. Besides scientific calculator no electronic gadgets including Mobile Phone or any accessory will be allowed inside examination hall. Candidates, therefore, must not bring these devices inside the examination premises. Possession of these items, whether in use or not, will be considered as "use of unfair means" in the examination and the candidature of the candidate will be immediately cancelled.

(iii) No representation for revaluation of answer sheet of written exam or re-conduct of written examination will be entertained.

5 **Checking of documents**

The original documents of candidates will be checked by the Board of Officers before interview. Original documents will be returned on the spot after verification and photocopies will be retained with the application form. Non production of original document
s shall be disqualification. Original copy of following documents will be required for verification:-

(i) Educational Certificate(s) alongwith Degree in Civil Engineering from a University or Institution recognized by the Central or State Government.

(ii) Date of birth Certificate as in Matriculation or 10th Class Certificate;

iv) Scheduled Caste and Scheduled Tribe Certificate, as per **Annexure-I** and OBC certificate, as per **Annexure- 'II'** and Economically Weaker Sections **(EWSs)** Certificate (valid for the year 2024-25) as per Annexure-III (if belonging to any of these categories) issued by an authority not lower than Tehsildar or SDO. Candidates claiming **OBC (NCL)** status may note that certificate on non creamy layer status should be based on the income earned during three previous financial years (i.e. 2022-23, 2023-24 & 2024-25) and should be in possession before the closing date of submission of online applications by candidates, **i.e. 20.05.2026.** Candidates seeking reservation as OBC(NCL) shall submit a declaration as **Annexure-'II-A'**

<table>
<tr><td></td><td></td><td>(iii) Domicile Certificate issued by local revenue authorities or PAN Card or Aadhaar Card or Driving License or Voter ID Card or Passport for verification of citizenship.
(iv) Discharge certificate in case of Ex-Servicemen;
(v) One latest passport size photograph. (Same as submitted with application form);

No marks shall be allotted for documentation. Candidates failing to qualify at the stage of documentation shall be eliminated.

Note:- All candidates shall bring above original documents/certificates at the time of recruitment tests for verification by the Board of officers.</td></tr>
<tr><td>6.</td><td>INTERVIEW (PERSONALITY TEST)- 50 MARKS</td><td>The candidates declared qualified in Documentation, PST/PET and written test shall be eligible to appear for personal interview.

(ii) Candidates will be shortlisted for interview on the basis of marks secured in written test.

(iii) The candidates declared qualified in the Written examination and equal to three times the number of vacancies advertised in each category will be put through an Interview. The breakup of marks for interview and personality test shall be as under:-
<table>
<tr><th>S. N.</th><th>Subject</th><th>Marks</th></tr>
<tr><td>a</td><td>Knowledge of Professional subject
(To be decided by Interview Board)</td><td>10 Marks</td></tr>
<tr><td>b</td><td>Profession related experience
Below 06 Months 02 Marks
From 6 Month & 01 day to 12 Months 04 Marks
From 12 Month & 01 day to 18 Month 06 Marks
From 18 Month & 01 day to 24 Month 08 Marks
Above 24 Month 10 Marks</td><td>10 Marks</td></tr>
<tr><td>c</td><td>Personality & Appearance
(To be decided by Interview Board)</td><td>10 Marks</td></tr>
<tr><td>d</td><td>General Awareness
(To be decided by Interview Board)</td><td>10 Marks</td></tr>
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</td></tr>
</table>

<table>
<tr><td></td><td></td><td>e</td><td>Extra Curricular activities:-
(Participation in Sports NCC etc)
<table>
<tr><td>(a)</td><td>Sports Approved by Govt of India)</td><td>International Level</td><td>5 Marks</td></tr>
<tr><td></td><td></td><td>National Level</td><td>4 Marks</td></tr>
<tr><td></td><td></td><td>State Level</td><td>3 Marks</td></tr>
<tr><td></td><td></td><td>University Level</td><td>02 Marks</td></tr>
<tr><td></td><td></td><td>Inter School Level</td><td>01 Marks</td></tr>
<tr><td>(b)</td><td>NCC</td><td>NCC ‘C’ Certificate</td><td>5 Marks</td></tr>
<tr><td></td><td></td><td>NCC ‘B’ Certificate</td><td>4 Marks</td></tr>
<tr><td></td><td></td><td>NCC ‘A’ Certificate</td><td>3 Marks</td></tr>
</table></td><td>10 Marks</td></tr>
<tr><td>7</td><td>MERIT LIST:</td><td colspan="3">(i) A combined Merit List and Category wise Merit lists will be drawn on the basis of marks obtained by the candidates in written examination and Interview.

(ii) SC, ST, EWS & OBC (NCL) candidates who are selected on their own merit without relaxed standards, will not be adjusted against the reserved share of vacancies. Such SC, ST, EWS & OBC (NCL) candidates shall be accommodated against the General/ Unreserved vacancies as per their position in the overall merit list. The reserved vacancies will be filled up separately amongst the eligible SC, ST, EWS & OBC (NCL) candidates which will, thus, comprise of SC, ST, EWS & OBC candidates who are lower in merit than the last General candidate on merit list of unreserved category but otherwise found suitable for appointment even by relaxed standard.</td></tr>
</table>

8	Resolution of tie cases	Tie Principle:- If two or more candidates secure equal marks in aggregate, the tie(s) may be resolved in accordance with the following principles: (a) In case of tie in marks the candidate with older age will be placed higher in the merit list. (b) If the tie still persists, then the candidate whose name comes first in the alphabetical order (English) will be kept higher in the merit.
9	Detailed Medical Examination (DME)	Shortlisted candidates will be required to undergo DME to assess their fitness. The DME of the candidates will be conducted in terms of Uniform Guidelines for Recruitment Medical Examination for GOs and NGOs in CAPFs and AR issued vide MHA U.O. No. A.VI-1/2014-Rectt(SSB) dated 20.05.2015 and as amended from time to time by the Government of India.
10	REVIEW MEDICAL EXAMINATION (RME)	(i) Those candidates declared unfit during Detailed Medical Examination (DME) will be allowed to undergo Review Medical Examination (RME), subject to provide their written consent by appending their signature on the intimation indicating the reasons for unfitness. (ii) The candidates who have been declared unfit in DME will be briefed about the procedure for filling an appeal for RME at the venue. (iii) The RME of candidates will be conducted in continuation of DME preferably on the next day of DME. The consent for RME as per **Annexure-'V'** duly signed by the candidate should be submitted within 24 hours after he/she is informed of his/her unfitness in DME. Data of such candidates who are declared not qualified in DME and submit written consent for RME will be provided by the Presiding Officer of DME to the RME Board. (iv) There should be no provision of "Temporary Unfit". Medical Officers should give their verdict as "FIT" or "UNFIT" (v) The decision of ITBPF Board of Medical Officers shall be final for declaring a candidate Fit or Unfit in DME/RME.

7. The candidates called for interview shall be paid traveling expenses as admissible under the provision of Ministry of Finance, Govt. of India Decision No.08 below SR 132). As per this order ordinary bus fare or single 2nd class rail fare chargeable by passenger train by the shortest route from the nearest railway station to the normal place of residence or from which they actually perform the journey whichever is nearer to the place of interview and for distances in excess of 250 Kms for both outward and return journey shall be payable to the candidates appearing for the interview. However, in case of candidates belonging to SC/ST community, 2nd class rail fare or bus fare shall be payable provided that the fare of the first 30 Kms for both outward and return journey is borne by the candidate.

The above concession is not admissible to those candidates who are already in Central/State Govt./Corporation/Public Undertaking/Local Govt. Institutions and Panchayats. Candidates claiming T.A. may be required to produce a certificate of unemployment from an M.P. or M.L.A or Gazetted Officer of the place where the candidate normally reside.

8. **GENERAL INSTRUCTIONS:**

(1)	If candidates are found indulge at any stage in any of the malpractices listed below during the conduct of recruitment or thereafter, their candidature for this recruitment shall be cancelled :- (a) Taking away any examination related material such as rough sheets, answer Sheet etc. from the examination hall or passing it on to unauthorized person during the conduct of examination. (b) Leaving the examination venue without prior permission of the Invigilator. (c) Assault, use of force, causing bodily harm, misbehaving, intimidating or threatening in any manner with the examination functionaries' i.e. Supervisor, Invigilator, Security Guard or ITBPF representatives etc. (d) Obstruct the conduct of examination/instigate other candidates not to take the examination. (e) Making statements which are incorrect or false, suppressing material information, submitting fabricated documents, etc. (f) Obtaining support/ influence for his/her candidature by any irregular or improper means in connection with his/her candidature. (g) Possession of Mobile Phone in either 'switched on' or 'switched off' mode. (h) A person who is associated with the conduct of the examination in any manner, whatsoever. (i) Damaging examination related infrastructure/equipments. (j) Appearing in the Exam with forged Admit Card, identity proof, etc. (k) Possession of fire arms/lethal weapons during the examination.

	(l) Threatening/ intimidating examination functionaries with weapons/fire arms. (m) Using unfair means in the examination hall like copying from unauthorized sources such as written material on any paper or body parts, etc. (n) Possession of bluetooth Devices, spy cameras, and any other electronic gadgets in the examination hall. (o) Impersonate/Procuring impersonation by any person. (p) Taking snapshots, making videos of question papers or examination material, etc. (q) Sharing examination terminal through remote desktop softwares/Apps/ LAN/WAN, etc. (r) Attempt to hack or manipulate examination servers, data and examination systems at any point before, during or after the examination. **Note :-** **The ITBPF may also report the matter to Police/Investigating Agencies etc. as deemed fit, for taking further necessary action.**
(2)	All candidates who have been called for PET, PST **will bring a clear and legible print out of the online application form for the purpose of identification else they will not be permitted to enter the examination venue.** The print out will be retained by ITBPF staff for office use.
(3)	Candidates are to ensure to keep sufficient number of **same passport size photos used by them while filling the online application form.** The candidates are also advised to bring same passport size photos submitted with online application form at all stages of this recruitment.
(4)	Government Servants should submit in original a "**No Objection Certificate**" from their employer at the time of documentation else their candidature will be rejected.
(5)	**Admit card to the eligible candidates will be issued online by mentioning date and venue. Candidates have to download online admit card from ITBPF recruitment website i.e. recruitment.itbpolice.nic.in. Therefore, candidates should provide genuine and functional e-mail ID and Mobile number at the time of filling online application form. ITBPF will not be responsible in case of any delay or non receipt of admit card due to technical and other reasons.**
(6)	ITBPF shall not be responsible for any damage/injury to the individual sustained during the course of recruitment process.

(7)	Candidates are advised to be beware of touts or not to fall prey to the unscrupulous elements. Recruitment in ITBPF is totally transparent, fair and purely on the basis of performance of the aspirants. No candidate is required to pay any money in cash or otherwise, for recruitment in ITBPF except nominal application fee. If someone approaches any candidate and asks for money or any other favour, they may report the matter to the recruitment board or the local police.
(8)	ITBPF will not be responsible for any power failure, electronic, internet related problems, etc faced by the candidates while applying online.
(9)	Candidates shall be required to serve in the Force for a minimum period of **10 years.** If any person after joining the service wants to resign from the service before the expiry of 10 years, he shall be required to refund a sum equal to **three months'** pay and allowances attached to the post or the cost of training imparted to him by the Force, whichever is higher.
(10)	Selected candidates shall have to undergo Basic Training and such other courses as prescribed in the Force from time to time.
(11)	No correspondence will be entertained from ineligible candidates whose applications have been rejected.
(12)	Candidates belonging to physically handicapped category are not eligible to apply for this examination.
(13)	Any further information/notice in respect to the subject recruitment will be published on **recruitment.itbpolice.nic.in** only. Hence, all candidates are advised to log on the above link from time to time.
(14)	Candidates should come duly prepared for more than one day stay under their own arrangements at the Recruitment Centre.
(15)	No Travelling allowance (TA) except interview will be admissible for the journey up to the recruitment venue and back.
(16)	Incomplete applications will be summarily rejected and no correspondence in this regard will be entertained.
(17)	Change in category will NOT be entertained at later stage by ITBPF and the candidature of such candidate shall be cancelled.
(18)	Application received after the last date as mentioned above will not be accepted.

(19)	**ITBP will not be responsible for any postal delay or Internet interruptions/problems.**
(20)	All disputes and differences, if any, will be subjected to the jurisdiction of the Hon'ble Courts within the territorial limits of Delhi only.
(21)	For any queries, complaints or clarification the candidates can write an e-mail **comdtrect@itbp.gov.in or call on Helpline number i.e. 011-24369482 & 24369483.**

9. **DISCLAIMER:-**

Information given in this advertisement and on ITBP recruitment website are guidelines only. In case of any ambiguity, the existing rules and regulations of ITBP/Govt. of India will be final.

DIG (RECTT)
DTE. GEN. ITB POLICE

ANNEXURE 'I'

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO **SCHEDULED CASTE OR SCHEDULED TRIBE** APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

A candidate who claims to belong to one of the Scheduled Caste or the Scheduled Tribes should submit in support of his claim an attested/certified copy of a certificate in the form given below, from the Sub-Divisional Officer or any other officer as indicated below of the District in which his parents (or surviving parent) ordinarily reside who has been designated by the State Government concerned as competent to issue such a certificate. If both his parents are dead, the officer signing the certificate should be of the district in which the candidate himself ordinarily resides otherwise than for the purpose of his own education. Wherever photograph is an integral part of the certificate, the Commission would accept only attested photocopies of such certificates and not any other attested or true copy.

The form of the certificate to be produced by Scheduled Castes and Scheduled Tribes candidates applying for appointment to posts under Government of India.

This is to certify that Shri/Shrimati/Kumari* _____ son/daughter of _____ of village/town* _____ in District/Division* _____ of the State/Union Territory* _____belongs to the Caste/Tribes _____ which is recognised as a Scheduled Castes/Scheduled Tribes* under:-

The Constitution (Scheduled Castes) order, 1950 _____, the Constitution (Scheduled Tribes) order, 1950 _____, the Constitution (Scheduled Castes) Union Territories order, 1951* _____the Constitution (Scheduled Tribes) Union Territories Order, 1951* _____

(As amended by the Scheduled Castes and Scheduled Tribes (Modification) Order, 1956, the Bombay Reorganization Act, 1960, the Punjab Reorganization Act, 1966, the State of Himachal Pradesh Act, 1970, the North Eastern Areas Reorganization Act, 1971 and the Scheduled Castes and Scheduled Tribes Orders (Amendment) Act, 1976)
The Constitution (Jammu & Kashmir) Scheduled Castes Order, 1956.

The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959 as amended by the Scheduled Castes and Scheduled Tribes order (Amendment Act), 1976*.

The Constitution (Dadra and Nagar Haveli) Scheduled Castes Order 1962.
The Constitution (Dadra and Nagar Haveli) Scheduled Tribes Order 1962 @.
The Constitution (Pondicherry) Scheduled Castes Order 1964 @.
The Constitution (Uttar Pradesh) Scheduled Tribes Order 1967 @.
The Constitution (Goa, Daman & Diu) Scheduled Castes Order 1968 @.
The Constitution (Goa, Daman & Diu) Scheduled Tribes Order 1968 @.
The Constitution (Nagaland) Scheduled Tribes Order 1970 @.
The Constitution (Sikkim) Scheduled Castes Order 1978 @.
The Constitution (Sikkim) Scheduled Tribes Order 1978 @.
The Constitution (Jammu & Kashmir) Scheduled Tribes Order 1989 @.
The Constitution (Scheduled Castes) Orders (Amendment) Act, 1990 @.
The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1991 @.
The Constitution (Scheduled Tribes) Orders (Second Amendment) Act, 1991 @.
The Constitution (Scheduled Tribes) Orders (Amendment) Ordinance, 1996

2. Applicable in the case of Scheduled Castes, Scheduled Tribes persons who have migrated from one State/Union Territory Administration. This certificate is issued on the basis of the Scheduled Castes/ Scheduled Tribes certificate issued to Shri/Shrimati _____Father/Mother _____of Shri/ Shrimati/Kumari* _____ of village/town* in District/Division* _____of the State/Union Territory* _____ who belongs to the _____ Caste/Tribe which is recognised as a Scheduled Caste/Scheduled Tribe in the State/Union Territory* issued by the _____ dated _____.

3. Shri/Shrimati/Kumari and /or* his/her family ordinarily reside(s) in village/town* _____of District/Division* _____of the State/Union Territory of _____ .

Signature _____

** Designation _____

(with seal of office)

State/Union Territory

Place _____

Date _____

* Please delete the words which are not applicable
@ Please quote specific Presidential Order
Delete the paragraph which is not applicable.

NOTE: The term, ordinarily reside (s) used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

** The authorities competent to issue Caste/Tribe Certificates:

(i)	District Magistrate/Additional District Magistrate/Collector/Deputy Commissioner/Additional Deputy Commissioner/Dy. Collector/Ist Class Stipendiary Magistrate/Sub-Divisional Magistrate/Extra-Assistant Commissioner/Taluka Magistrate/Executive Magistrate.
(ii)	Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
(iii)	Revenue Officers not below the rank of Tehsildar.
(iv)	Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

NOTE: ST candidates belonging to Tamil Nadu State should submit caste certificate ONLY FROM THE REVENUE DIVISIONAL OFFICER.

ANNEXURE 'II'

FORM OF CERTIFICATE TO BE PRODUCED BY **OTHER BACKWARD CLASSES** APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This is to certify that Shri / Smt. / Kumari _____Son / Daughter of Shri / Smt. _____ of Village/Town_____ in District/Division _____ _____ in the State/Union Territory_____ belongs to the _____Community which is recognized as a backward class under the Government of India, Ministry of Social Justice and Empowerment's Resolution No. _____ dated _____*. Shri/Smt/Kumari _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State/Union Territory. This is also to certify that he/she does not belong to the persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India, Department of Personnel & Training O.M. No. 36012/22/93-Estt.(SCT) dated 08.09.1993**.

District Magistrate
Deputy Commissioner etc.***

Dated:
Seal

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*- The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

**- As amended from time to time.

***- The authorities competent to issue the Certificate:-

a. District Magistrate/Additional Magistrate/Collector/Deputy Commissioner/ Additional Deputy Commissioner/Dy. Collector/1st Class Stipendiary Magistrate/Sub-Divisional Magistrate/Taluka Magistrate/Executive Magistrate/ Extra-Assistant Commissioner (not below the rank of first class Stipendiary Magistrate).
b. Chief Presidency Magistrate/Additional Chief Presidency Magistrate/Presidency Magistrate.
c. Revenue Officers not below the rank of Tehsildar.
d. Sub-Divisional Officers of the area where the candidate and/or his family normally resides.

Note: - The term "Ordinarily" used here will have the same meaning as in section 20 of the Representation of the People Act, 1950.

ANNEXURE-'II-A'

DECLARATION BY OBC CANDIDATES REGARDING NON CREAMY LAYER STATUS

I, _____son of Shri _____ resident of village/town/city _____District _____State _____ hereby declare that I belong to the _____ community which is recognised as a backward class by the Government of India for the purpose of reservation in services as per orders contained in Department of Personnel and Training Office Memorandum No.36012/22/93- Estt. (SCT), dated 8/9/1993 which is modified vide DOP&T OM No. 36022/2/2004-Estt(Res) dated 09/03/2004, OM No. 36022/2/2004-Estt(Res) dated 14.10.2008 and OM No. 36033/1/2013-Estt(Res) dated 27/05/2013. It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned in Column 3 of the Schedule to the Government of India.

Place: _____ Signature of the applicant(OBC candidate)

Date: _____

ANNEXURE-'III'

Government of .....
(Name & Address of the authority issuing the certificate)

INCOME & ASSETS CERTIFICATE TO BE PRODUCED BY ECONOMICALLY WEAKER SECTIONS

Certificate No._____ Date:_____

VALID FOR THE YEAR 2024-25

This is to certify that Shri/Smt./Kumari_____ son/daughter/wife of _____permanent resident of _____ Village/Street_____Post. Office_____District_____in the State/Union Territory_____Pin Code _____ whose photograph is attested below belongs to Economically Weaker Sections, since the gross annual income* of his/her "family" ** is below Rs. 8 lakh (Rupees Eight Lakh only) for the financial year_____ His/her family does not own or possess any of the following assets***:

i) 5 acres of agricultural land and above;
ii) Residential flat of 1000 sq. ft. and above;
iii) Residential plot of 100 sq. yards and above in notified municipalities ;
iv) Residential plot of 200 sq. yards and above in areas other than the notified municipalities.

2. Shri/Smt./Kumari_____belongs to the _____caste which is not recognized as a Scheduled Caste, Scheduled Tribe and Other Backward Classes (Central List)

Signature with seal of Office_____
Name_____
Designation_____

Recent Passport Size attested photograph of the applicant

*Note 1: Income covered all sources i.e. salary, agriculture, business, profession, etc.

**Note 2: The term "Family" for this purpose include the person, who seeks benefit of reservation, his/her parents and siblings below the age of 18 years as also his/her spouse and children below the age of 18 years

***Note 3: The property held by a "Family" in different location or different places/cities have been clubbed while applying the land or property holding test to determine EWS status.

ANNEXURE-'IV'

MALE AVERAGE BODY WEIGHTS IN KG FOR DIFFERENT AGE GROUPS AND HEIGHT.

Height in Cms	Age in Years			
	18 – 22	23 – 27	28 – 32	33 – 37
156	44 – 54	46 – 56	47 – 58	48 – 59
158	45 – 55	47 – 57	48.5 - 59.5	49.5 - 60.5
160	46 – 56	47.7 - 58.5	49.5 - 60.5	50.5 - 61.5
162	47 – 58	49 – 60	50.5 - 61.5	52 – 63
164	48 – 59	50 – 61	52 - 63.5	53 - 65
166	49.5 - 60.5	51.5 - 62.5	53 – 65	54.5 - 66.5
168	51 – 62	52.5 - 64.5	54.5 - 66.5	56 – 68
170	52 – 64	54 – 66	56 – 68	57.5 - 70.5
172	54 – 66	55.5 - 67.5	57 – 70	59 – 72
174	55 – 67	57 – 70	59 – 72	61 - 74.5
176	56.5 – 69	58.5 – 71.5	60.5 – 73.5	62 – 76
178	57.5 – 70.5	60 – 73	61.5 – 75.5	63.5 – 77.5
180	59 – 72	61 – 75	63.5 – 77.5	65.5 – 80
182	61 – 74.5	62.5 – 76.5	65 – 79	66.5 – 81.5
184	63 – 77	64.5 -78.5	66.5 – 81.5	68.5 – 83.5
186	63.5 – 77.5	65.5 – 80.5	68 – 83	70 – 86
188	65 – 79	67.5 – 82.5	70 – 85.5	71.5 – 87.5
190	66 – 81	68.5 – 83.5	70.5 – 86.5	72.5 – 88.5

FEMALE AVERAGE BODY WEIGHTS IN KG FOR DIFFERENT AGE GROUPS AND HEIGHT.

Height in Cms	Age in Years			
	18 – 22	23 – 27	28 – 32	33 – 37
148	34.5 – 42.5	37 – 45	38.5 – 47	39.5 – 48.5
150	36.5 – 44.5	37.5 – 45.5	39 – 48	40.5 – 49.5
153	38 – 46	39 – 48	41 – 50	42 – 51
155	38.5 – 47.5	40 – 49	41.5 – 50.5	43 – 52.5
158	40.5 – 49.5	42 – 51	43 - 53	44.5 – 54.5
160	41.5 – 50.5	43 – 52.5	44 – 54	45.5 – 54.5
163	43 – 52.5	44 – 54	46 - 56	47 – 57
165	44 – 54	45.5 – 55.5	47 – 58	48.5 – 59.5
168	45 – 55	47 – 57	48.5 – 59.5	49.5 – 60.5

- The body weights are given in this chart corresponding to only certain heights (in Cms) on even numbers only. In respect of height in between, the principle of "Average" may be utilized for calculating body weights.
- In doubtful cases of overweight, the assessment is to be made on the basis of BMI.
- Where Age for Govt employees is relaxed above the age+ of 37 (for eg 40 or more) the average weight be arrived by using BMI.

ANNEXURE 'V'

RECRUITMENT FOR THE POST OF ASSISTANT COMMANDANT (ENGINEER) IN INDO-TIBETAN BORDER POLICE FORCE

(Applicable for in-service candidates only)

No Objection Certificate

Note: Candidates already in Govt. service must submit their application through proper channel with the following certificate duly signed by their employer agreeing to release them, in case finally selected for the post of **ASSISTANT COMMANDANT (ENGINEER)** in Indo-Tibetan Border Police.

(i) Certified that Mr._____ holds a permanent/temporary post of _____under Central/State Govt.

(ii) Certified also that he has submitted his application to this department/Office on _____.

(iii) Certified also that Mr ._____ will be released in case of his selection for the post of **ASSISTANT COMMANDANT (ENGINEER)** in Indo-Tibetan Border Police Force.

(iv) Certified also that Sh..... Post..... Serving in .....since.....(mention dated of appointment) and no DE/Vigilance case is either pending or being contemplated against him.

Place:-

Dated:-

Signature of Head of Office/ Appointing Authority with office seal

ANNEXURE-'VI'

FOR USE OF CANDIDATE ONLY

To

The Presiding Officer of Recruitment Board

.....

.....

Subject: APPLICATION FOR REVIEW MEDICAL EXAMINATION.

Sir,

I hereby convey my consent for undergoing Review Medical Examination.

Signature.....

Place..... Name .....

Date..... Roll No.....

(.....)

Signature of the Presiding Officer with Seal)