(Advt. No. CC /04/2025 dated 27.09.2025)

Recruitment of fresh Engineering Graduates for Executive positions as

ENGINEER TRAINEE-2026

in Electrical/Electronics/Civil/Computer Science disciplines through GATE-2026

POWERGRID, a 'Maharatna' Public Sector Enterprise under the Ministry of Power, Govt. of India and one of the largest Transmission Utilities in the World is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete Inter-State Transmission System and operation of national & regional power grids.

POWERGRID operates around 1,80,849 ckm Transmission Lines along with 286 Sub-Stations and wheels about 50% of total power generated in the country through its transmission networks. POWERGRID also owns & operates around approximately 1,00,000 kms of telecom network, with points of presence in approx. 3000 and intra-city network in 500 cities across India. POWERGRID with its strong in-house expertise in various facets of the Transmission, Sub-Transmission, Distribution and Telecom sectors, also offers consultancy services at National and International levels. POWERGRID has been making profit since inception, having Gross turnover of Rs.46,325.32 Crores and Profit After Tax of Rs.15,353.57 Crores(FY:2024-25).

India is on a transformative journey towards achieving 500 GW of renewable energy capacity by 2030, reinforcing our commitment to environmental sustainability and energy security. To support this ambitious target, the National Electricity Plan envisions a massive expansion of transmission infrastructure with a capital investment of ₹9.16 lakh crore by 2032. As a key player in this mission, POWERGRID has an estimated outlay of ₹3.06 lakh crore upto 2032 which includes Intra-state transmission, Cross border interconnection, International projects, Solar generation, Smart metering, Data centre business etc. in addition to Inter-state transmission system.

Besides execution of the above system, a significant portion of renewable energy projects are being established in remote and climatically challenging locations of Rajasthan, Gujarat, Tamil Nadu, Karnataka, Andhra Pradesh, Maharashtra, Ladakh etc.

POWERGRID seeks applications from Capable, Committed, Energetic and Resilient Engineering Graduates willing to take up challenging assignments and be a part of the transformational journey of the country.

OPENINGS

ENGINEER TRAINEE, tentatively in the disciplines of Electrical / Electronics / Civil / Computer Science through GATE 2026.

POWERGRID may also use the GATE 2026 scores for recruitment for other positions/posts for its Subsidiaries depending on requirement.

POWERGRID strives to have a workforce which reflects gender balance and women candidates are encouraged to apply. We have been recognized as one of Best Organizations for Women 2024 by ET Now

VACANCIES & RESERVATION

Details of number of vacancies and reservation shall be indicated in the notification to be published on our website before commencement of Online Registration. However, reservation shall be provided to OBC(NCL)/EWS/SC/ST/PwBD candidates depending on the number of vacancies and as per Govt. of India Directives.

ELIGIBILITY CRITERIA

a. Valid Score in the GATE 2026

Candidate should have appeared in the corresponding paper of GATE 2026 as shown in the following table and Qualified in the same. The qualifying marks shall be as declared by GATE 2026 Organizing Body.

Post	Corresponding GATE 2026 Paper
Engineer Trainee (Electrical)	EE
Engineer Trainee (Electronics)	EC
Engineer Trainee (Civil)	CE
Engineer Trainee (Computer Science)	CS

b. Upper Age Limit

28 years as on 31.12.2025

c. Essential Qualification

Course	**Discipline**				**Percentage of Marks**
	Electrical	**Electronics**	**Civil**	**Computer Science**	
Full Time B.E./ B.Tech/ B.Sc (Engg.) from recognized University/ Institute	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	Electronics / Electronics & Communication/ Electronics & Telecommunication/ Electronics & Electrical Communication / Telecommunication Engg.	Civil Engineering	Computer Science/ Computer Engg./ Information Technology	Minimum 60% or Equivalent CGPA *

Final Year / Semester students who expect their final results **by 14.08.2026** are also eligible to apply, provided they have obtained minimum 60% marks or equivalent CGPA in aggregate of all semesters/years up to pre-final examination. In case of selection, their candidature shall be subject to their securing minimum 60% marks in essential qualification. *Such candidates need to mention their marks up to pre-final examination while filling up the online application form for POWERGRID.*

* For instruction on conversion of CGPA into percentage, refer to points 7 and 8 of "GENERAL INFORMATION AND INSTRUCTIONS".

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RELAXATIONS AND CONCESSIONS

1. The posts are identified suitable for the following subcategories of PwBD:

Post	PwBD subcategories
Engineer Trainee (Electrical)	a) Deaf, Hard of Hearing b) One Arm, One Leg, Both Legs, One Arm and one Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim, SD/SI without any associated neurological/limb dysfunction / SD/SI with associated limb dysfunction c) Specific Learning Disability, Mental Illness d) Multiple Disabilities involving (a) to (c) above
Engineer Trainee (Electronics)	a) Deaf, Hard of Hearing b) One Leg, One Arm, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim, SD/SI without any associated neurological/limb dysfunction / SD/SI with associated limb dysfunction. c) Autism Spectrum Disorder (Mild), Specific Learning Disability, Mental Illness d) Multiple Disability involving (a) to (c) above
Engineer Trainee (Civil)	a) Deaf, Hard of Hearing b) One Arm, One Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victims, SD/SI without any associated neurological/limb dysfunction / SD/SI with associated limb dysfunction. c) Specific Learning Disability, Mental Illness d) Multiple Disabilities involving (a) to (c) above
Engineer Trainee (Computer Science)	a) Blind, Low Vision b) Deaf, Hard of Hearing c) One Arm, One Leg, One Arm and one Leg, Cerebral Palsy, Leprosy Cured, Dwarfism, Acid Attack Victim, Both Legs, Muscular Dystrophy, SD/SI without any associated neurological/limb dysfunction / SD/SI with associated limb dysfunction. d) Autism Spectrum Disorder (Mild), Specific Learning Disability, Mental Illness e) Multiple Disabilities involving (a) to (d) above

2. Reservation/ relaxation/ concession to OBC (NCL)/ SC/ ST/EWS/ PwBD/ Ex–SM/ J&K Domiciled/ Victims of riots shall be as per Government of India directives.

3. Persons suffering from not less than 40% of the relevant disability, Permanent in nature, shall only be eligible for the benefit for PwBD.

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4. **Relaxation in Marks in essential qualification for SC/ST/PwBD candidates**:
Qualifying Marks in essential qualification is relaxed to pass marks **for posts reserved for the respective category/PwBD Category** as per the final detailed advertisement to be issued before commencement of online registration.

5. **Relaxation in Upper Age Limit**:

a) For OBC(NCL) candidates	3 years (for posts reserved for the respective category)
b) For SC/ST candidates	5 years (for posts reserved for the respective category)
c) For PwBD candidates	10 years for UR/EWS; 13 years for OBC(NCL) & 15 years for SC/ST (for the posts reserved for the respective category)
d) Ex-Servicemen/ Victims of riots	As per Govt. of India directives

6. **Reservation/ Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate in format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and interview, if called for.

7. **Relaxation / Concession for Victims of riots/Ex-SM** will be as per Govt. of India Guidelines in this regard.

8. **Reservation and Relaxation for OBC (NCL)** will be subject to submission of latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of application and interview, if called for. The OBC candidates applying for the post must produce OBC (Non-Creamy Layer) certificate based on the income for the Financial Year (FY) 2022-2023, 2023-2024 and 2024-2025 and issued on/after 01.04.2025 (after the completion of FY 2024-25). OBC(NCL) candidates will have to give a self-undertaking, at the time of Personal Interviews (if shortlisted), indicating that they belong to OBC (Non-Creamy Layer).

9. **Reservation for EWS** will be subject to submission of a copy of the latest Income and Asset Certificate issued by a Competent Authority at time of application and interview, if called for. A candidate will be eligible to get the benefit of the Economically Weaker Section reservation only in case the candidate meets the criteria issued by the Central Government and is in possession of requisite Income & Asset Certificate based on income for Financial Year (FY) 2024-2025 and issued on/after 01.04.2025 (after the completion of FY 2024-25). Name of the caste should be clearly mentioned in the aforesaid certificate. Caste name like "General / Samanya" etc. will not suffice.

10. **Reservation / Relaxation / Concession for Persons with Benchmark Disability** is subject to submission of medical certificate in prescribed format in support of permanent disability issued by the Government Medical Board at the time of application and interview, if called for. Candidates must also produce Unique Disability ID (UDID) card/ certificate issued by the Competent Authority.

11. In case Caste/Category certificate is issued in a language other than Hindi or English, candidates are required to produce a certified translation of the same in either Hindi or English language at the time of Document Verification, if called for.

12. SC/ST/PwBD/Ex-SM candidates are exempted from payment of application fee.

Trainees working in POWERGRID shall not be considered as Departmental Candidate. Departmental candidates may please refer to Internal Circular before filling in the application for further details.

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SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the corresponding paper of **GATE 2026**, Group Discussion & Personal Interview.

Eligible candidates will have to appear for the **corresponding paper of GATE 2026**, i.e. **Electrical Engineering (EE) / Electronics and Communication (EC) / Civil Engineering (CE)/ Computer Science Engineering (CS).**

Candidates qualified in corresponding paper of GATE 2026 shall only be eligible to be considered for the next stage of selection. Qualifying marks in GATE 2026 shall be as decided by GATE 2026 conducting authority.

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their **normalized marks out of 100** in GATE 2026, in the corresponding paper and as per the criteria decided by the Management.

Candidates shall have the option of appearing in the GD/Interview in Hindi or English.

Candidates shall obtain information about their status through their login at the POWERGRID Online Application System. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the candidate login.

Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.

Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying % in interview for different categories is as mentioned below:

Category	**Qualifying % in Interview**
Unreserved / EWS	40%
OBC (NCL) / SC/ ST/ PwBD	30% *(for posts reserved for the corresponding category as per notification to be issued before online submission of application to POWERGRID.)*

Group discussion will not have any Qualifying Marks.

Weightage of Different Parameters

For calculation of final score of a candidate for empanelment, the weightages of marks obtained in GATE 2026, Group Discussion and Interview shall be as indicated below:

GATE 2026 Marks (out of 100) in corresponding paper	85%
Group Discussion	3%
Personal Interview	12%
Total	**100%**

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Empanelment of Candidates

Candidates shortlisted for GD and interview may have to undergo psychometric assessment results of which shall be used as an input during the interview. Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore, it is again reiterated that candidates will have to qualify in GATE 2026 and in Personal Interview separately in order to be considered eligible for empanelment.

Please note that only GATE 2026 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2025 or prior is not valid.

The offer of appointment shall be issued to suitable candidates in the order of category wise merit and based on the requirement. In case two or more candidates secure equal marks, they will be empaneled in the chronological order of their date of birth, the eldest being placed first among them. Selected candidates shall be notified through their login in Online application system.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

INDICATIVE JOB DESCRIPTION

Please click here for indicative Job Description.

HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: www.powergrid.in.

COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of Rs.40,000/- -3%- 1,40,000(IDA) during the one-year training period. They shall be paid Basic Pay of Rs. 40,000/- along with IDA, HRA and Perks @12% of basic pay during training period. The approximate CTC per annum shall be as follows:

During Training	Rs. 11.00 lakhs
After successful completion of Training	Rs. 22.50 lakhs

The CTC shall vary depending on location of posting and other terms and conditions of appointment.

On successful completion of training, the candidates will be absorbed as Engineer in E2 scale - Rs. 50,000/- 3%- 1,60,000/- (IDA).

On regularization, Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, digital services reimbursement, uniform, laptop facility, PF, Gratuity, Pension & Leave encashment, Group Insurance, Group Personal Accident Insurance, etc.

The Corporation also offers excellent facilities like Short and Long-term Advances including House Building Advance, Medical facilities for self and dependents, etc. to its regular employees in accordance with the policies of the organization from time to time.

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SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is **INR 5,00,000/- for General/ OBC (NCL)/EWS candidates** and **INR 2,50,000/- for SC/ST/PwBD candidates**.

IMPORTANT INSTRUCTIONS FOR REGISTRATION/ APPLICATION

1. Candidates have to register and appear for the corresponding paper of **GATE 2026.**

2. For details on GATE 2026, please visit https://gate2026.iitg.ac.in/index.html

3. A separate notification with details regarding number of vacancies, reservation, important instructions regarding submission of POWERGRID online application, date of interview etc. shall be hosted on our website during February/March 2026 tentatively.

4. **Application window for POWERGRID will be open during February/ March 2026 tentatively.** Candidates have to register online at POWERGRID website with details of their **GATE 2026 Application No., GATE 2026 Registration Number and other required information, which will be made available at CAREER section of** www.powergrid.in.

5. SC/ST/PwBD/ Ex-SM/ Departmental candidates are exempted from payment of application fees. You are required to login to your candidate login section and then deposit **non-refundable application fees of Rs. 500/-** through online mode only. On submission of application fees, your application process will be treated as complete.

6. Candidates will be required to retain their GATE 2026 Admit card and GATE 2026 Score card for verification at the time of GD/ Interview /pre-employment medical examination/ Joining in POWERGRID.

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.

2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.

3. Such graduates who are desirous of pursuing further studies on the basis of GATE 2026 or need extension of joining time in case of selection need not apply.

4. Essential qualification should be recognized in India and from a recognized Institution or University.

5. Vacancies are for requirement all over the country, mostly on-site locations. Selected candidates shall be assigned for OJT and final postings accordingly. Candidates are liable to be posted at the discretion of management to serve at any of the company's offices / establishments / Subsidiaries/ JVs/ units or any other government departments, statutory body or public sector undertaking anywhere in India or abroad.

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6. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need arises, without issuing any further notice or assigning any reason thereafter.

7. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification.

8. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.

9. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

   In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

10. Candidates working in Govt. organizations / PSU are required to produce "No Objection Certificate" at the time of Interview.

11. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non-creamy layer as on last date of online submission of application to POWERGRID.

12. Candidates claiming reservation under EWS should belong to EWS as on last date of online submission of application to POWERGRID.

13. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.

14. For any queries regarding this recruitment please send email to recruitment@powergrid.in **with "Engineer Trainee-2026 _____" in the subject line.** Candidates are required to add this email-id to their address book in order to avoid any email communication gap.

    However, candidates are advised to go through the advertisement in detail and not to raise any query which is already mentioned/ clarified in the advertisement. For technical queries relating to online application form or browsing issues, mail may be sent with subject line: **"Engineer Trainee-2026 - Technical Issue - <subject matter>**". For other recruitment related issue, mail may be sent with subject line: **"Engineer Trainee-2026 - <subject matter>**".

15. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID will be entertained.

16. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.

17. Candidature is liable to be rejected at any stage of recruitment/ selection process without notice or if joined services are liable to be terminated, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or POWERGRID comes across any evidence/ knowledge that the qualification/ experience /and any other particulars indicated in application/personal resume/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information/ particulars which should have been brought to the notice of POWERGRID or that the candidate has been shortlisted for next stage in the process/ has secured employment in POWERGRID through or adopting any unfair means.

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18. Mere appearance in GATE 2026 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further selection process.

19. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.

20. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondence shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

GATE 2026 Online Application	Opening Date of GATE Online Application Processing System (GOAPS)	28th August 2025
	Closing Date of REGULAR online registration/ application process (Without Late Fee)	28th September 2025
	Closing Date of EXTENDED online registration/ application process (With Late Fee)	09th October 2025
POWERGRID Online Application	Commencement of Online Submission of Application to POWERGRID (Tentative)	February/March 2026
	Last date for Online submission of Application to POWERGRID (Tentative)	March 2026

Driven By Technology – Powered By Professionals

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