The South Indian Bank Ltd., Regd. Office: Thrissur, Kerala

RECRUITMENT OF JUNIOR OFFICER (BUSINESS PROMOTION OFFICER)

IMPORTANT NOTICE: BEWARE OF FRAUDULENT JOB ALERTS.
APPLY ONLY THROUGH THE OFFICIAL ONLINE PORTAL AS DETAILED BELOW. APPLICATIONS THROUGH ANY OTHER MODE WILL NOT BE ACCEPTED. ALL COMMUNICATION WILL BE VIA OFFICIAL CHANNELS ONLY.

The South Indian Bank Limited, a Premier Scheduled Commercial Bank in India, invites applications from qualified candidates, who are Indian Nationals, for filling up vacancies for the post of Junior Officer (Business Promotion Officer).

READ THIS NOTIFICATION CAREFULLY BEFORE APPLYING.

Eligible applicants are requested to apply ONLINE through Bank's website **www.southindianbank.bank.in** . No other means/modes of applications will be accepted. Before the registration, applicants are requested to ensure that there is a valid Email ID in his/her name. Applicants are advised to use Internet Explorer 7 & higher or Mozilla Firefox browsers, for the registration of application.

All future communications in this regard will be notified in our website/ Official Channels.

a) IMPORTANT DATES

Online Application - Start Date	**06.11.2026**
Online Application - End Date	**13.11.2026**

b) ELIGIBILITY (as on 31.10.2026)

Age	Maximum of 30 years (Born on or after 01.11.1996) 5 years of age relaxation for SC/ST candidates.
Minimum Qualification	Graduation in any stream.
Work Experience	Minimum 2 years of experience in Bank/ NBFCs in retail assets / liability products.
Note: Those candidates who have attended Group Discussion/ Personal Interview for Junior Officers role, as per previous our notification(s) and not included in the final selection list, are not eligible to apply.	

c) TERMS OF EMPLOYMENT

Designation / Job Role	Junior Officer / Business Promotion Officer. (A target-based sales role)
Term of appointment.	On contract, initially for a period of 3 years, renewable subject to performance evaluation and business requirements, at the discretion of the Bank
Career progression	On completion of the initial contract period or any extension granted thereafter, high performing candidates identified by the Bank, may without any obligation and in its sole and absolute discretion, be considered for regular employment as Assistant Manager (Scale I), subject to then prevailing norms of the Bank.
Posting Location	*Under Bangalore, Hyderabad, Chennai, Coimbatore and Madurai Regions of the Bank* *Further the candidate will be liable to be transferred to anywhere in India at the sole discretion of the Bank.* *(Proficiency in local language will be given preference.)*

d) SALARY/ COMPENSATION

Total CTC at the time of joining will be Rs.7.83 lakhs per annum.

(Fixed - Rs.4.49 lakhs including NPS contribution, Variable Pay based on performance - Rs.2.88 lakhs & Health Insurance Premium paid by the Bank (Coverage Rs.5.25 lakhs) - Rs.0.46 lacs)

Additionally Junior Officers posted under Bangalore, Hyderabad, and Chennai Regions of the Bank are eligible for special allowance of Rs.7,000/month and those who are posted under Coimbatore and Madurai Region will be eligible for special allowance of Rs.5000/month after 3 months of active service subject to performance review.

e) GENERAL TERMS OF EMPLOYEMENT

- Official Duty allowance: For official travel undertaken, eligible Lodging allowance, Halting allowance and Travelling expense, as per the norms of the Bank.
- Insurance coverage: Insurance coverage by way of (i) Group Medical Insurance and (ii) Group Accident Insurance, are provided at the cost of the Bank. Further, Group Life Insurance, is arranged with premium borne by the employee.
- Other allowances, staff loans, perquisites, benefits and other facilities which are applicable to regular employees of the Bank shall not be applicable.
- Increment: Annual increment during the contract period shall be released based on performance evaluation or any other parameters as decided by the Bank from time to time.

f) MODE OF SELECTION

- Shortlisting, Group Discussion and/or Personal Interview, Psychometric Assessment.
- Group Discussion is an elimination stage, whereby candidates shortlisted from the Group Discussion only will be advanced to the Personal Interview.
- Mere eligibility will not vest any right on the applicant for being called for the Recruitment Process.
- The Bank reserves the right to make required modifications in the selection process considering the number of applications for the post and decide the number of applicants to be called for the final recruitment Process.
- In matters regarding eligibility and selection, Bank's decision will be final and **no further correspondence will be entertained.**

g) APPLICATION FEE: Nil

h) HOW TO APPLY

Applicants can apply online through Bank's website www.southindianbank.bank.in only from **06.11.2026 to 13.11.2026** and no other mode of application will be accepted.

1. Ensure that the applicant fulfills all the eligibility criteria.
2. The applicants are requested to ensure that the information provided in the Online-Application Form is correct before submitting the application form.
3. Please ensure access to the registered email ID and contact number and check them regularly as all communication and updates will be sent through these register details.
4. All recruitment related communications will be shared exclusively through the applicant's registered email address.
5. There will not be any provision to modify the submitted online application. Applicants are requested to take utmost care while filling up the online application.
6. Applicants making multiple registrations will be disqualified. (i.e multiple registrations for the same role will be disqualified).
7. Applicants will have to enter their basic details and upload the photograph and signature as per the specifications given below. Copies of the photograph may be retained for use at the time of Recruitment Process.

✓ **Guidelines for uploading Photograph:**

- A recent passport size color photograph should be used.
- Make sure that the picture is taken in a white background.
- Casual photographs wearing caps/hats/dark glasses will not be accepted.
- Resolution: 378 pixels (width) x 437 pixels (height).
- Ensure that the size of the scanned image is not more than 50kb.

✓ **Guidelines for uploading Signature:**

- The applicant should sign on a white paper with black ink pen and upload the same.
- Resolution: 140 pixels (width) x 110 pixels (height).
- Ensure that the size of the scanned image is not more than 50kb.

✓ **Guidelines for uploading Resume:**

- File should be in PDF format.
- File size should not exceed 1 MB.

8. Please note that there will be a system generated User Id (Application Ref. Id) for each registered application. Please note down the User ID (Application Ref. ID) carefully for future references. An e-mail containing details of the registration will be sent to the e-mail Id given by the applicant.
9. Keep a copy of the application for future reference.
10. On successful submission of application an email with application pdf and login credentials will be shared to your mail ID.
11. **Applicants must make sure that application is submitted successfully. Application status can be checked by logging in to the profile. Only successfully submitted applications will be considered for the process.**

Applicants are advised to visit "careers" page in our website www.southindianbank.bank.in for future updates. **Please also note that the physical copy of the Application need not be sent to us**.

i) GENERAL CONDITIONS

1. Before filling in the online application form, the applicant must ensure that he/she fulfills all the eligibility criteria with respect to age, educational qualifications, work experience etc. in respect of the post for which he/she is making the application. The applicants will be called for the Recruitment Process based on the information provided in the online application form submitted by them. If any of the information furnished by the applicant is found to be false at later date, the selection / appointment shall be liable for termination.
2. Upper age limit will be relaxed by five years, only in the case of SC/ST candidates. Candidates belonging to SC/ST should submit attested copies of certificates from a competent authority to prove their status in this regard as and when called for.
3. Applicants are advised to retain two copies of the same photograph which is used in the application for use at the time of Recruitment Process.
4. Canvassing in any form will be a disqualification.
5. Applicants will have to appear for the Recruitment Process at their own cost.
6. Applicants willing to serve anywhere in India only need to apply.
7. Appointment will also be subject to Medical fitness, satisfactory background verification including credit history check and CFR Check, police clearance check and completion of other formalities as per the rules and regulations of the Bank from time to time.
8. The process of Short-listing will be provisional and without verification of original documents. Candidature will be subject to verification of all details/ documents with the original when a candidate reports for interview/training/joining (if called).
9. Candidates are advised to check Bank's official website regularly for details and updates. The Call (letter/ advice), where required, will be sent by e-mail only (NO HARD COPY WILL BE SENT).
10. All Revisions/ Corrigendum (if any) will be hosted on the Bank's website only
11. By this application submitted pursuant to the recruitment notification, the Applicant acknowledges and consents to the collection, processing, storage, use, and disclosure of the personal information and documents furnished in the application, for the purposes connected with the recruitment process and related administrative, legal, and regulatory requirements. The personal data collected will be processed in accordance with the provisions of applicable laws, which may include verification of eligibility, scrutiny of applications, conduct of examinations, interviews, document verification, preparation and publication of merit/rank lists, appointment formalities, etc., and compliance with

statutory or judicial directions. The recruiting authority may share the applicant's personal data with its authorised officers, service providers, examination agencies, verification agencies, government departments, statutory authorities, or other entities strictly on a need-to-know basis and only for purposes related to the recruitment process or where required by law. The recruiting authority shall take reasonable measures to protect personal data from unauthorised access, disclosure, alteration, or destruction and shall retain such data only for as long as necessary to fulfil the purposes of processing or as required under applicable law, record retention policies, or judicial/statutory requirements. **By submitting the application, the applicant confirms that they have read and understood this notice regarding the processing of their personal data and acknowledge that such processing is necessary for the conduct of the recruitment process.**

NOTE:

The Access to the Bank's website could be delayed towards the closing date for submitting the Online Registration due to heavy Internet Traffic. Hence the applicants are advised to avoid last minute rush and make use of the time span available for submitting the applications online. The Bank does not assume any responsibility for the applicant not being able to submit his/her application due to non-availability of internet or any other reason beyond the control of the Bank.

For queries please contact:

Our Toll Free Customer Care Number **1800-425-1809/ 1800-102-9408, 0484 277 1383** or mail us at **careers@sib.bank.in**